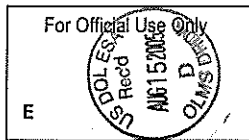


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>8184</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Cynthia J de Figueiredo</u> P.O. Box, Bldg., Room No., if any <u>#104</u> Street <u>230 Kings Mall Ct.</u> City <u>Kingston</u> State <u>New York</u> ZIP Code + 4 <u>12401</u>	4. Name, file number, and address of labor organization. Name <u>I.B.T. Local 214</u> Labor Organization File Number <u>046-272</u> P.O. Box, Building and Room Number, if any Street <u>345 W. 44th St</u> City <u>New York</u> State <u>NY</u> ZIP Code + 4 <u>10036</u>
5. Position in labor organization.	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>TAP Airlines</u> Trade Name, if any: P.O. Box, Bldg., Room No., if any Street <u>399 Market St.</u> City <u>Newark</u> State <u>New Jersey</u> ZIP Code + 4 <u>07105-2211</u>	7.a. Nature of Interest, Transaction, or Income. <u>See Attached</u> 7.b. Amount. <u>Unknown</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed <u>Cynthia de Figueiredo</u>	On <u>8/12/05</u> <u>917 912 6953</u> Date Telephone Number

LM-30 Attachment #1 of 1

Cynthia de Figueiredo  
Business Agent – IBT Local 210  
Labor Organization File Number 046-272

Lunch was provided by TAP Airlines, 399 Market St., 07105-2211, on the following dates:

- January 26, 2004 – working lunch during negotiations – value unknown.